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that the workers are raising larger and more fundamental questions respecting the efficacy and justice of the present industrial and social system, but he assumes that these questions have no permanent basis if the workers' immediate conditions are improved.

Without following Mr. Williams in all of his conclusions and impressions, one can, nevertheless, accord high praise to this study. It is written in a very clean, easy style, and the facts and conclusions are marshaled in such order that they must make a telling impression upon the careful reader. If it can only command a wide audience among those who need it most—the industrial managers—it may do much to impress them with the significance of the prevailing inefficiencies and injustices of the existing industrial system.

R. W. STONE

STATE UNIVERSITY OF IOWA

The I.W.W.: A Study of American Syndicalism. By PAUL FREDERICK BRISSENDEN. Columbia University Studies in Political Science. Vol. LXXXIII. New York: Longmans, Green & Co., 1919. Pp. 432. \$4.00.

We have, in this study, an exhaustive account of the historical evolution of the Industrial Workers of the World, and a detailed analysis of its structural and functional aspects. The first part of the study discusses the forerunners of the I.W.W. and shows how, in its origin, it was a combination of elements from these earlier institutions. The second part of the study reviews the attempted activities, propaganda, and struggles for existence. The third part discusses the forces tending toward disruption—the internal disruptive forces exerted by certain constituent and affiliated institutions, and the external forces exerted by trade-union and political institutions.

Throughout the entire work there is evidence of the author's extensive personal investigation and original study. The study is replete with quotations from original documents, speeches, and personal interviews with members of the organization. The author takes pains to correct false impressions of the I.W.W. that have been created by overdrawn and misleading press statements.

This book is the most accurate and comprehensive study of the I.W.W. that has appeared to date. Students desirous of formulating a correct estimate of this phase of revolutionary unionism should give this book careful consideration.

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